

Employer Interview Evaluation 2019

The Results

EBP South asked students to feedback on the impact of their employer interview. (Gatsby Benchmarks 2, 3, 5 & 6).

Young People

168

YOUNG PEOPLE WHO TOOK PART IN THE EMPLOYER INTERVIEWS

WHAT THE YOUNG PEOPLE SAID

“ **What one thing will you take away from today’s interview?**

My employer was really nice and gave me an insight into what employers look for.

I didn’t think it was going to help me but it did, I feel more confident.

This has helped me with my next interview.

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96% 96% said their presentation skills had improved.

92% 92% said they are now more confident when communicating with employers.

94% 94% said they can change the way they speak about a topic or communicate to someone depending on who they’re talking to (e.g a friend vs an employer).

94% 94% said they will now be more confident presenting themselves in a job, college, apprenticeship or university interview.

WHAT THE SCHOOL SAID

“ Interviews for college, apprenticeships, jobs or university can be intimidating but having the chance in a safe environment to practice, receive verbal and written feedback helps our pupils develop.

Employer interviews organised by EBP South are a great way to build our pupils confidence and sharpen their skills.

Having spoken to pupils after their interviews they said they felt confident, had a better understanding of the skills and qualities employers look for and the process wasn’t as scary as they first thought.

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Rebecca Denford, Mayfield School.

WHAT THE EMPLOYERS SAID

100% 100% said they felt their input was valued and beneficial to the students, teaching staff, the school and EBP South.

100% 100% said they were able to use their expertise in order to develop others including students, teachers and colleagues (where relevant).

100% 100% said their involvement helped students to understand the skills and attributes employers look for when recruiting.

WOULD YOU ATTEND ANOTHER EVENT?

100%

OF EMPLOYERS WOULD ATTEND OR SUPPORT A SIMILAR EVENT AGAIN.

Eleanor Cameron

“ Student, school and employer feedback is valued by the EBP team. It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with employers we can create opportunities for students to have a wide range of high quality encounters. We hope that having a chance to participate in a real interview with a real employer will help students with their interview techniques, gain confidence and be able to take on board constructive verbal and written feedback.

Evaluating our services is important to EBP South as it feeds into our:

- Quality assurance process
- EBP outcomes for young people
- Matrix accreditation.

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Eleanor Cameron, Career and Quality Manager