



School Uniform Policy

Believe. Achieve. Succeed.

Ambition. Inclusion. Respect

Our School Vision

Our vision is to create a family ethos that raises aspirations and makes a real difference to the life chances of our young people.

Our mission

All stakeholders, together, will create an environment of respect and inclusion where all young people are valued, supported, inspired and future ready.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs. The school will support with this.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Miss Osborne (concerning primary uniform) or Mr Cathie (concerning senior uniform) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric/colour/design) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:

Mayfield Primary Phase: 3 or fewer

Mayfield Secondary Phase: 4 or fewer, if 1 item is a tie

Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the blazer, worn over a jumper/cardigan, features the school logo

- We will do this by:
- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups if this would increase costs
- Avoiding, where possible, different uniform requirements for extra-curricular activities
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Our standard, compulsory branded uniform comprises:

- Mayfield branded black V-neck jumper (Year R- Year 2)
- Mayfield branded black cardigan; (Year R – Year 2)
- Mayfield branded blazer (Year 3 – Year 11);
- Mayfield branded tie (House coloured – Year 3 –Year 11);
- Mayfield branded PE top for PE (House colour – Year R- Year11).

Our standard, compulsory non-branded uniform comprises:

- Non branded black trousers (not leggings/jeans/jeggings/tracksuit bottoms);
- Non branded black pleated skirt (primary only)
- Non branded white polo shirt (Year R – Year 2 only)
- Non branded white short or long sleeved shirt;

- Black V-neck jumper or black cardigan; (Year 3-Year 11)
- Black drop pleat skirt or straight skirt; (Year 7 – Year 11)
- Non branded black or white ankle length socks;
- Non branded black or skin coloured tights;
- Non branded blue and white checked summer dress for primary pupils;
- Non branded black, polishable shoes with no visible logos or metal tags;
- Non branded black shorts, leggings or jogging bottoms for PE;
- Non branded trainers or plimsols suitable for outdoor and indoor PE.

In addition, please note the following basic uniform standards:

- hair accessories or headwear of a religious nature must be black or Mayfield blue;
- extreme haircuts are forbidden - hair length should be at least a grade 2. This includes (but is not limited to) all over hairstyles, undercuts, tramlines and shapes being cut into hair;
- hair must be of a natural colour;
- make-up should be subtle and nail varnish of a pale or natural colour
- jewellery is limited to one pair of studs or sleepers (diameter no bigger than a little finger) in total. Only one earring is to be worn in the lobe of each ear;
- false nails and nose piercings are NOT ACCEPTABLE.
- Coats are not allowed to be worn in and around the school building

4.2 Where to purchase it

At Mayfield, parents and carers can obtain compulsory, branded items from our school uniform suppliers Skoolkit <https://www.skoolkit.co.uk/> , Penelope Ann Schoolwear <https://www.pa-schoolwear.co.uk/> or Hargreaves <https://www.hargreavespromotions.co.uk/schoolwear/>

- Mayfield has a well-stocked pre-loved uniform shop on site which we encourage our school community to use. We operate on a “swap” or “donation” basis.
- Mayfield School have their own pre-loved uniform shop, these items have been donated to the shop from Mayfield children that have outgrown their clothing. The shop is accessible from main reception Mondays and Wednesdays, between 15.30-16.30.
- Please bring cash or clothing swap.
- Prices for preloved items blazers £5, summer dresses £3, cardigans/jumpers £2 , skirts/skorts £2, PE tops Year R & house colours £2 ties, Year R-11

If you would like to know more about this, please email general.mayfield@salterns.org for further information regarding opening times and ways to donate any pre-loved uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mr Howard, headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

We value the partnership between home and school in helping pupils take pride in their appearance and feel a sense of belonging to our community. Staff will work closely with pupils and families to support compliance with our uniform expectations, seeking to understand and resolve any concerns at an early stage. Where issues persist despite this support, staff may involve the senior leadership team, including the Headteacher, to help find a positive way forward.

Any ongoing concerns relating to uniform will be overseen by Miss Osborne for primary pupils and Mr Cathie for secondary students, who will work with families to ensure expectations are clear and appropriate support is in place.

We recognise that there may be circumstances that make compliance with our uniform policy more challenging. Where financial hardship or other difficulties may be a factor, staff will approach conversations with sensitivity, understanding and discretion, working alongside families to identify practical solutions and ensure that no pupil is disadvantaged.

5.4 Governors

The Academy Committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Academy Committee will work with school leaders to make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

At Mayfield we have 3 suppliers of uniform.

6. Monitoring arrangements

This policy will be reviewed annually by the head teacher of the school. At every review, it will be approved by the Academy Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- SEND policy